

RESEARCH PROGRAM SPECIALIST I

JOB ANALYSIS BACKGROUND INFORMATION

Date of Study: March 25 - 26, 2003

Collective Bargaining Identification: RO1

Job Analysis Conducted By: Connie Arjil, Staff Services Manager I,
Personnel Examining Section

Number of Incumbents: There is one incumbent in this classification
per Department of Corrections Filled/Vacant
Position Report dated 11/30/02.

Names of the Subject Matter Expert(s) and their background:

**DEREK DeWAAL, RESEARCH PROGRAM SPECIALIST I, RESEARCH BRANCH,
POLICY AND EVALUATION DIVISION**

Derek DeWaal has worked for the Department of Corrections as a Research Program Specialist I for 18 months. He has the following education: BS-Psychology, BS-Human Development, MS-Behavioral Analysis, and MPH-Health Behavior/Epidemiology.

RESEARCH PROGRAM SPECIALIST I INFORMATION GATHERING

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- State Personnel Board Specification
- Duty Statement
- State of Alaska
- State of Vermont

Other sources were viewed for information (e.g., Department of Corrections Personnel Operations and other State civil service websites); however, the information was not relevant to the job analysis and therefore not included.